

NON-DISCLOSURE AGREEMENT (NDA)

This Non-Disclosure Agreement ("Agreement") is entered into between Riccardo Peirano ("Mentor") and the person booking a mentoring session ("Client"), collectively referred to as the "Parties".

- 1. **Purpose:** The Parties agree to maintain the confidentiality of information shared during mentoring sessions.
- 2. **Definition of Confidential Information:** "Confidential Information" means any oral, written, digital, or other information disclosed by either Party, including business strategies, commercial strategies, technical data, personal experiences, methodologies, and project details.
- 3. **Mentor's Obligations:** The Mentor will keep the Client's information strictly confidential and will not disclose it to third parties without the Client's written consent, except as required by law.
- 4. **Client's Obligations:** The Client agrees not to use the Mentor's information for commercial purposes, methodologies, or strategies without prior written consent.
- 5. **Exclusions:** Confidential Information does not include information that is public knowledge, becomes public through no fault of the receiving Party, or is lawfully obtained from an independent source.
- 6. **Duration:** This Agreement remains valid for three (3) years from the last session.
- 7. **No Warranty:** The Mentor shares information based on personal experience, without guaranteeing specific outcomes.
- 8. **Governing Law:** This Agreement is governed by Spanish law, with jurisdiction in Palma de Mallorca.

By signing below, both Parties acknowledge that they have read, understood, and agree to the terms of this Agreement.

| Client / Cliente / Client | Mentor |
|-----------------------------|-----------------------------|
| Full Name / Nombre completo | Full Name / Nombre completo |
| Signature / Firma | Signature / Firma |
| Date / Fecha | Date / Fecha |

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